

## **Job Title: Monitoring and Evaluation Consultant - Sudan**

**About the Role:** Thomson Foundation is implementing a 2-year project that aims to create a healthier information environment in Sudan to improve citizens' access to high quality independent information.

The Monitoring and Evaluation Consultant will work independently, reporting to the Middle East and Africa (MEA) Programme Manager. This consultancy position holds the primary responsibility of updating and adapting the Monitoring and Evaluation (M&E) framework for this project. Emphasising impact assessment, this role focuses on implementing the M&E framework across all project activities in Sudan. The consultant will contribute significantly to project reporting, highlighting outcomes and supporting evidence-based assessments. This consultancy contract is expected to conclude in June 2024.

### **Responsibilities:**

- **M&E Framework Enhancement:** Assess, update, and adapt the existing Monitoring and Evaluation (M&E) framework for the project, incorporating best practices and innovative methodologies to ensure comprehensive impact assessment.
- **Implementation of M&E Framework:** Oversee the effective implementation of the revised M&E framework across all project activities, establishing clear indicators, data collection mechanisms, and evaluation methodologies.
- **Data Collection and Analysis:** Collaborate closely with project teams, partners, and stakeholders to gather relevant data and information, ensuring the collection aligns with project objectives. Also, conduct rigorous analysis of data collected, identifying trends, patterns, and areas for improvement to enhance project effectiveness.
- **Monitoring and Evaluation Processes:** Design and implement robust monitoring and evaluation processes for each project activity, ensuring systematic tracking of progress against predetermined benchmarks and targets; Regularly review and refine M&E systems to ensure their relevance and alignment with project goals.
- **Reporting and Documentation:** Contribute to reports on project progress, outcomes, and impact, presenting findings in a clear and concise manner; Help maintain accurate records and documentation of M&E activities, adhering to established protocols for data confidentiality and integrity.
- **Capacity Building and Knowledge Sharing:** Provide guidance to project staff and relevant stakeholders on M&E methodologies, fostering a culture of data-driven decision-making; Facilitate knowledge sharing sessions to disseminate best practices and lessons learned from M&E processes to enhance project effectiveness and sustainability.
- **Quality Assurance and Continuous Improvement:** Support with the regular assessments of M&E processes and recommend improvements to enhance efficiency, accuracy, and relevance; Ensure adherence to quality standards in data collection, analysis, and reporting, contributing to the overall quality assurance of project activities.

- **Collaboration and Communication:** Collaborate effectively with internal teams, project coordinators, and external partners to ensure alignment of M&E activities with project objectives and reporting requirements; Maintain proactive and transparent communication channels to facilitate the exchange of information and feedback among stakeholders.

### **Qualifications and Skills:**

- Proven track record in Monitoring and Evaluation within media development projects, with a focus on Sudan and the MENA region.
- Demonstrated expertise in designing and implementing impactful M&E frameworks.
- Relevant degree in International Development, Social Sciences, or a related discipline; additional certifications in M&E are advantageous.
- Extensive professional experience in Sudan or similar MENA contexts.
- Fluency in both Arabic and English (written and spoken) is essential.
- Strong analytical abilities to interpret complex data and translate findings into actionable insights.
- Excellent communication skills to articulate technical information clearly.
- Proficiency in relevant M&E software/tools.
- Adaptability to integrate new technological advancements into M&E practices.

Thomson Foundation is a British non-profit devoted to encouraging truthful and unbiased journalism. It has a 60-year track record of training journalists in ethical standards and quality reporting in more than 100 countries. It works with media organisations, governments, civil society organisations and commercial bodies, principally in Eastern Europe, Africa, Latin America, Asia and the Middle East, who wish to sponsor professional standards in factual content. The foundation is independent and non-political.

### **Application Instructions:**

Please send your CV highlighting your MERL (Monitoring, Evaluation, Research, and Learning) experience in Sudan and across the MENA region to [mea.recruitment@thomsonfoundation.org](mailto:mea.recruitment@thomsonfoundation.org). Applications should include a cover letter highlighting your relevant expertise and qualifications. Applications will be reviewed on an ongoing basis.